Neilom Foundation Social Impact Interns: Summer 2021

<u>Name of Organization</u>: First Book

<u>Organization Mission</u>:

We believe that education is the best path out of poverty for kids in need. But access to quality education is far from equal. Significant barriers stand in the way for kids in low-income communities, including scarce books and learning materials and a lack of diversity in the books that do reach them. Even their most basic needs go unmet. First Book's mission is to remove these barriers so every child has the chance to learn.   .

<u>Is this a remote internship?</u> During the pandemic, yes

<u>Description of Project(s) Intern would be working on</u>:

We have some large projects which will be in some phase of testing/going live over the summer. The intern will assist to QA those systems. We are implementing a new eCommerce system – Magento 2 as well as an Inventory Management system and a new Accounting System (based on Salesforce) in our organization. There will be various phases of activity, but we believe the intern would be most useful in helping to test the system against requirements and log those defects so our developers can fix them. This will expose the intern to all of the phases of software development and real world examples of the trade-offs needed to launch large projects.

<u>How will this project use technology, and what social impact will it have?</u>:_____

Testing is a great way to pick up how systems integrate, system architecture, expectation of corporate systems, etc. This will be a great fit for a prospective intern.

<u>Description of the skills Intern ideally should have for this project</u>: _____

Potential interns should be college students with strong communication and writing experience, the ability to juggle multiple projects, and excellent interpersonal skills. Candidates should have an undergraduate GPA of at least 3.0 and possess a strong interest in a career in the nonprofit sector coupled with private sector experience, knowledge, or interest.

<u>Time period of internship (start and end dates)</u>:   10-week period_____

<u># of hours required per week</u>:   20_____   <u>Payment per hour</u>: $15_____